

# केनरा अध्ययन व विकास शीर्ष Canara Learning & Development Vertical



Internal

# केनरा बैंक का अध्ययन व विकास शीर्ष

## Learning & Development Vertical in Canara Bank



The Visionaries of Canara Bank had, long back, foreseen the importance of imparting professional training to augment the efficiency of the employees. As a result, Bangalore School of Training, the in-house training centre of the Bank, was established on 12.04.1954.

Training is an attempt to improve current as well as future employees performance by increasing an employees ability to perform through continuous learning. To ensure this a separate Learning and Development Vertical has been carved out under the aegis of Human Resources Wing, Head Office.

Today the Learning and Development vertical has grown into a network of centres spread all across the country which comprises of the Apex Centre of Excellence at Canara Institute of Bank Management (CIBM) at Manipal which is an ISO 9001:2015 certified, Canara Centre of Excellence at Gurugram and 27 Canara Learning & Development Centres.

केनरा बैंक प्रबंधन संस्थान मणिपाल  
Canara Institute of Bank Management, Manipal  
(ISO 9001:2015)



Canara Institute of Bank Management (CIBM) is a centre of excellence nurturing Learning & Development in Canara Bank. This Institute, a pride project of Canara Bank is committed to usher in personal and professional excellence among employees for enabling them to acquire management and leadership qualities and competencies. CIBM, Manipal has also been awarded with ISO 9001:2015 certification for its quality management system.

CIBM is the Apex Centre for Training, involved in designing, conducting and evaluating the in-house training programmes and getting feedback on post training utilization. To facilitate this, it has specialized faculty members and other support staffs.

HR&OD Section, Human Resources Wing, HO, co-ordinates with CIBM and also takes care of external trainings of the staff members.



CIBM is situated atop Manipal Hill, CIBM is a congenial location for learning. The Institute surroundings present a panoramic view of green valley and Arabian Sea towards the west. A serene and magnificent look with cool breeze blowing through the campus makes the learning process a pleasurable experience.

CIBM has a sprawling campus extending over 15 acres. The Main Block of the Institute standing amidst greenery is an aesthetically designed brick and sandstone structure. CIBM boasts of lush green garden, 670m walking track through the mango trees and out door playground for Cricket, Volley ball etc. It has world class infrastructure to facilitate the learning.

ಕೆನರಾ ಬ್ಯಾಂಕ್  
ಕರ್ನಾಟಕ ಬ್ಯಾಂಕ್

केनरा बैंक  
भारत सरकार का उपक्रम

Canara Bank  
A Govt. of India Undertaking



Cooperatives' Federation Syndicate

**Canara Institute of Bank Management An ISO 9001:2015 Certified Apex Centre of Excellence**

*The Jury council of The Golden Globe Tigers Awards & World HRD Congress has awarded*  
**Canara Bank's Learning & Development Vertical**

*with*

**“ The Golden Globe Tigers Award ”**



*in*

***Excellence in Training & Development***

# प्रशिक्षण सलाहकार समिति की झलकियां- सितम्बर 2024/ Glimpses of Training Advisory Committee – September 2024



# सीआईबीएम, मणिपाल में पदानुक्रमित संरचना/ Hierarchal Structure at CIBM, Manipal



**Shri. Shreenath Joshi**  
Chief Learning Officer & General Manager  
L & D Vertical, Canara Bank  
Qualification: BSc (Agri), MBA, CAIIB



**Shri. G. Karthikeyan**  
Asst. General Manager  
L & D Vertical, Canara Bank  
Qualification: BSc (Agri), MSc (Agri), Pragma, CAIIB

# सीआईबीएम, मणिपाल में पदानुक्रमित संरचना/ Hierarchal Structure at CIBM, Manipal



**Shri. Ravi A**

College in-charge & Divisional Manager CIBM, Manipal



**Shri. L Krishna Mohan**

Divisional Manager, CIBM, Manipal



**Shri. Azad Ampili**

Divisional Manager, CIBM, Manipal



**Shri. Pranav Gunjan**

Divisional Manager CIBM, Manipal



**Shri. V. Selva Ganesh**

Divisional Manager, CIBM, Manipal



**Shri. Amitabh Shankar**

Divisional Manager, CIBM, Manipal

Internal



## उपलब्ध प्रमुख पाठ्यक्रम/Flagship Course Offered:



Name of the Course	Duration
Intensive Credit Management	2 phases, 11 days and 5 Days
Credit Upskilling (Credit Managers of RO/CO, VLB, ELB, MCB and LCB)	3 days
Trade Finance	3 days
Basic Credit Appraisal and Monitoring	5 days
Retail Lending	3Days
Basics of Agri Credit	3Days
MSME Lending	5 days
“FOCUS”– High impact Sales & Leadership Program for Frontline Staff	2 days
NPA and Recovery Management	3 days
Digital Banking & Cyber Security	2 days
Basic FOREX	3 days
First Time Branch Mangers	3 days
KYC, Preventive Vigilance and Internal Control	2 days
Risk Management	2 days
Officers Development Programme	5 days
Managerial Development Programme	5 days
Clerical Development Programme	5 days
Executive Development Programme	5 days
Induction Programme for Officers	52 weeks (43 weeks on the job training)
Induction Programme for Customer Service Associates	16 weeks

Internal



# E-learning Section



# Administration Section

Internal

## Faculty Members



### L KRISHNA MOHAN

#### Divisional Manager

- **Banking Experience :** 18 Years
- **Qualification:** B.Sc Ag CAIIB,
- **Expertise:** Agri Credit, Branch banking, Internal Control



### AMITABH SHANKAR

#### Divisional Manager

- **Banking Experience:** 13 Years
- **Qualification:** BA (Hons), CAIIB, IIBF: MSME Finance
- **Expertise:** Credit, Recovery, Human Resources

C

I

B

M

### RAVI A

#### Divisional Manager & College In-charge

- **Banking Experience :** 29 Years
- **Qualification :** B.Sc; CAIIB; CCP;
- **Expertise :** Credit; Forex



### PRANAV GUNJAN

#### Divisional Manager

- **Banking Experience:** 15 Years
- **Qualification:** B.Com (H), MBA, CAIIB; CA(PE2) IIBF:CCP, MSME Finance, Risk Management, Foreign Exchange facilities For Individual, IT Security, Prevention of Cyber Crime and Fraud Management, Digital Banking, Customer Service & BCSBI, AML & KYC; Composite Insurance Certification From IRDA
- **Expertise:** Credit, Branch Banking, Sales & Marketing





Faculty  
Members



## K RAJA, Senior Manager

- **Banking Experience:** 24 years
- **Qualification:** B.Sc; CAIIB; IIBF: CBT, KYC, AML, MSME
- **Expertise:** Credit, Internal Audit & Control, NPA Management & Recovery



## ASHISH RANJAN, Senior Manager

- **Banking Experience:** 13 years
- **Qualification:** BBM, MBA(Fin & Marketing), CAIIB, IIBF: Foreign Exchange Facilities for Individuals, IIBF: Certified Credit Professional, IIBF: MSME Finance, IIBF: Certificate in International Trade Finance, Composite Insurance Certificate, Certificate in AML& KYC, Certificate in Foreign Exchange (FEDAI)
- **Expertise:** Credit, Internal Control, Human Resources, Recovery



## ABHISHEK KUMAR, Senior Manager

- **Banking Experience:** 12 Years
- **Qualification:** MBA (Agri), CAIIB, IIBF: Certified Credit Professional, IIBF: MSME Finance, IIBF: Certificate in International Trade Finance, IIBF: Certificate in Risk in Financial Services (Level-I), IIBF: Foreign Exchange Facilities for Individuals, Certificate in Accounting & Auditing, IIBF: IT Security
- **Expertise:** Credit (MSME & Agri), Internal Control, Recovery

Internal



## Faculty Members



### **DILEEP N A, Senior Manager**

**Banking Experience:** 12 years

**Qualification:** B.Tech, CAIIB; IIBF: Certified Bank Trainer, IIBF: Certificate in Risk in Financial Services (Level-I), Diploma in Information System Audit (DISA), IIBF: IT Security, IIBF: Prevention of Cyber Crime & Fraud Management, IIBF: Information System Banker

**Expertise:** : Credit, Human Resources, Recovery, Technology



### **B SOLMON VARSHA, Senior Manager**

- **Banking Experience:** 10 Years
- **Qualification:** B. Tech, JAIIB, CAIIB
- **Expertise:** Credit, Internal Control, Human Resources, Technology



The Learning rooms, nucleus of learning activity, located in the main block, are specially designed to facilitate the adult learning process. They are well furnished and equipped with modern training aids. Besides, there are three Computer Labs fully developed to provide hands-on learning experience to the participants. The library of the Institute situated in the main block has a stock of wide range of books, magazines and journals.



# सीबीएस प्रयोगशाला एवं पुस्तकालय CBS LAB & LIBRARY



Internal

# सम्मेलन कक्ष एवं सभाभवन/CONFERENCE HALL & AUDITORIUM



The Main Block also has an artistically designed Conference Hall with seating capacity for 75 persons and a beautiful auditorium with occupancy capacity of 150 persons, both are air conditioned and fitted with audio and visual equipment.



Internal

The Institute, a comprehensive resource centre, has a team of dedicated and learned faculties with specialization in areas of Finance, Risk Management, Information Technology, Agricultural Finance and Human Resource Management.





The Institute has a hostel block surrounded by lush green lawns and beautiful rose garden. Hostel rooms are air-conditioned and well designed with modern amenities for a comfortable stay. The hostel canteen serves a wholesome range of hygienic vegetarian food. We believe that all these facilities bring a satisfying experience for those in search of excellence.



Internal



# मूलभूत सुविधाएँ/Infrastructure and Amenities:



Internal



# A view of New Academic Block in CIBM, Manipal



**Learning Rooms**



**Internal Computer Lab**

# Canara Museum



पूरे भारत में स्थित हमारे अध्ययन व विकास केंद्र  
Our Learning & Development Centres pan-India



## Canara Centre of Excellence, Gurugram



IFFCO Chowk, Off Delhi Jaipur Highway, Sector 18, Plot No 80, Gurugram - 122 001

Internal

# पूरे भारत में स्थित हमारे केनरा अध्ययन व विकास केंद्र/ Our Canara Learning & Development Centres pan-India

Sl. No.	CLDC	Address	Sl. No.	CLDC	Address
1	Agra	39/2F, Sky Tower, Sanjay Place, Agra -282 004	14	Jaipur	Pillar No 94, Near Vivek Vihar Metro Station, New Sanganer Road, Jaipur -302019
2	Ahmedabad	Ground Floor, Narayan Chamber, B/H Patang Hotel Nehru Bridge Corner, Ashram Road, Ahmedabad - 380 009	15	Kolkata	No. 9&10/1, 2nd Floor, Raja Subodh Chandra Mallick Road, Opp. 8th 'B' BusStand, Kolkata-700032
3	Bengaluru	K R Road, 29, Nettakallappa Circle, Basavanagudi, Bengaluru, Karnataka 560004	16	Lucknow	3rd Floor, Circle Office, Vipin Khand Gomti Nagar, Lucknow - 226 010
4	Bhopal	2nd Block IIIrd Floor, Paryavas Bhavan, Jail Road, Bhopal	17	Madurai	No. 118 B, West Perumal Maistry Street, "PANDYAN HOUSE" 3rd Floor, Madurai -625 001
5	Bhubaneswar	P 2, Stock Exchange Building, Jayadev Vihar, Chandrashekharapur, Bhubhaneshwar - 751 023	18	Mangaluru	Fourth Floor, Light House Hill, Balmatta Road, Mangaluru - 575 003
6	Calicut	Canara Bank Building, South End Cherootty Road, Calicut - 673 001	19	Mumbai	26A, 4th Floor, Syndicate Building, Sir PM ROAD, Fort, Mumbai - 400001
7	Chandigarh	Circle Office Building, 4th Floor, Sector 34 A, Chandigarh - 160 022	20	Nagpur	Corporation Colony, Second Floor, Ambazari Road Gandhinagar, Nagpur-440010
8	Chennai	No 770 A, Spencers Towers II Anna Salai, Chennai - 600 002	21	Patna	West Boring Canal Road, Patna - 800 001
9	Coimbatore	2nd Floor, 152, Oppanakkara Street, Coimbatore - 641 001	22	Pune	No. 11 M G Road Red Cross Building, 3 <sup>rd</sup> Floor, Pune - 411 001
10	Dehradun	Canara Bank Regionsl office -I Second floor , Plot No, IT 38 IT Park Sahastra Dhara Road, SIIDCUL Dehradun 248001	23	Raipur	307, Shyam Square Building, 2nd Floor, Pandri, Raipur - 492 001
11	Guwahati	Shivam Market Binova Nagar Kala Pahar, Guwahati - 781 018	24	Ranchi	Karni Heights, 5th Floor, Club Road, Ranchi - 834001
12	Hyderabad	Narayanguda Opp Shanti Theatre, Hyderabad - 500 029	25	Tirupati	Door No. 13-1, 3rd Floor, KVC Arcade, Vani Nagar, RC Road, Avilala, Tirupati - 517507
13	Hubballi	II nd Floor, Centrum Building, 2nd floor, Gokul Road Hubballi 580030	26	Trivandrum	Fourth Floor, Spencer Building MG Road, Trivandrum-695001
			27	Vijayawada	#448/2C, Opp. Yeallamanchalli Complex (Spencers), Prakruti Avenue, Besides Sai Odessy Towers (SBI), West Side Showroom, Vijayawada - 520 008



Internal



## संपर्क सूत्र / Contact Details

Canara Institute of Bank Management

Learning & Development Vertical

H R Wing, HO Annex, Manipal

2<sup>nd</sup> Stage, Ananthnagar, Manipal, Karnataka 576 104

[cibm@canarabank.com](mailto:cibm@canarabank.com)

[hostcrp@canarabank.com](mailto:hostcrp@canarabank.com)